



General Welfare Requirement: Suitable People
Providers must ensure that adults looking after children, or having unsupervised access to the, are suitable to do so.

Employment

Student placements

Policy Statement

Cherry Blossom Nursery and Preschool recognises and understands that qualifications and training make an important contribution to the quality of the care and education provided by Early Years Settings. As part of our commitment to quality, we offer placements to students undertaking early year's qualifications and training. We also offer placements for school pupils on work experience.

We aim to provide for students on placement with us experiences that contribute to the successful completion of their studies and that provide examples of quality practice in Early Years care and education.

Procedures

- ☐ We require students on qualification courses to meet the 'suitable person' requirements of Ofsted and have DBS checks carried out.
- ☐ We require schools placing students under the age of 17 years with the setting to vouch for their good character.
- ☐ We supervise students under the age of 17 years at all times and do not allow them to have unsupervised access to children.
- ☐ Students undertaking qualification courses who are placed in our setting on a short term basis are not counted in our staffing ratios.
- ☐ Trainee staff employed by the setting maybe included in the ratios if they are deemed competent.
- ☐ We take out employers' liability insurance and public liability insurance, which covers both trainees and voluntary helpers.
 - ☐ We expect students to keep to our confidentiality policy.
- ☐ We work with students' tutors so that students meet the requirements of their course of study.
- ☐ We provide students, at the first session of their placement, with a short induction on how our setting is managed, how are sessions are organised and our policies and procedures.
 - ☐ We communicate a positive message to students about the value of qualifications and training.
- ☐ We make the needs of the children paramount by not admitting students in numbers that hinder the essential work of the setting.

- We ensure that trainees and students placed with us are engaged in genuine early years training, which provides the necessary background understanding of children's development and activities.

Dated: 10/10/2025

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